

## **Observe New Mexico Elections Code of Conduct for Nonpartisan Election Observers**

By signing this code of conduct, nonpartisan election observers agree to be bound by its provisions. Observe New Mexico Elections reserves the right to dismiss any individual who fails to uphold this code of conduct.

1. Observers will inform themselves about the process that they are observing through review of any materials provided and attendance at any mandatory training sessions.
2. Observers will conduct themselves at all times in a civil and serious manner that will reflect positively on the nonpartisan observation effort. They will respect state and local laws, abide by any instructions provided by election officials and maintain a respectful attitude.
3. Observers recognize that they can in no way interfere with the elections process. They cannot provide guidance to election workers or behave in a disruptive or distracting manner in any way. Should they have objections or concerns, they will elevate them through established channels.
4. All observers must maintain strict impartiality while they are observing. At no time during their observation will they publicly indicate or express bias or preference with regards to any political party, candidate(s) or ballot initiatives.
5. Observers must not display any party symbols at any time while they are observing. This means that they will not carry, wear or display electoral material or any article of clothing, emblem, colors, hats, badges, etc. that would indicate their support for or opposition to any party, candidate or key issues in contention in the election.
6. Observers will be objective in their reporting and refrain from sharing rumors or speculation. They will report what they see – positive or negative – in a timely and accurate manner.
7. Observers are not allowed to engage in intimidating conduct, nor to carry or display arms or weapons of any kind during the time they are engaged with the project.
8. Individual observers who violate any provisions of this code of conduct will be immediately withdrawn and their organization will be notified.

I, the undersigned, agree to abide by these provisions at all times during my association with Observe New Mexico Elections or risk my permanent removal from the effort.

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Signature

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Date